## **Meeting Notice for**

## **Annual Shareholders' Meeting**

## (Summary Translation)

The 2014 Annual Shareholders' Meeting (the "Meeting") of Acter Co., Ltd. (the "Company") will be convened at 9:00 a.m., Wednesday, June 18, 2014 at Acter's office meeting room, (33F, No.787, Jhongming S. Rd., Taichung, Taiwan)

- 1. The agenda for the Meeting is as follows:
  - I.Report Items
    - (1)2013 Business Report.
    - (2)Supervisor's Review Report on the 2013 Financial Statements.

**II**.Proposals

- (1)Adoption of the 2013 Business Report and Financial Statements.
- (2)Adoption of the Proposal for Distribution of 2013 Profits.
- **III.Discussion** 
  - (1) Discussion on the proposal to amend the Operational Procedures for Acquisition and Disposal of Assets.
  - (2) The Company intends to issue new restricted employee shares.

**IV.Elections** 

- (1)By-election of one supervisor.
- 2. The major items of the proposal for distribution of 2013 profits adopted at Board of directors meeting are as follows:
  - (1) Cash dividends to common share holders: Totaling NT\$461,358,190.Each common share holder will be entitled to receive a cash dividend of NT\$10 per share (based on the total outstanding shares as of Dec. 31, 2013). The record date will be decided by the Chairman as authorized by the Board of Directors.
  - (2) Employees' cash profit sharing: Totaling NT\$21,321,994.
  - (3) Directors' compensation: Totaling NT\$10,972,973.
- 3. The Company intends to issue new restricted employee shares by a resolution adopted by the Board of Directors. According to Regulations Governing the Offering and Issuance of Securities by Securities Issuers, the following information shall be specified as follows.
  - (1) Total amounts(shares) of issuance : 1,200,000 common shares

- (2) Issuance terms and conditions
  - A.Issued price : To give consideration to the effect of hiring, retaining and inspiring the employees, and the shareholder's interest, the issued price is set to be zero.
  - B.Vesting conditions : Vesting conditions are based on the years of service and financial performance which are both achieved.
  - C.Non compliance of the conditions : Acter Company shall redeem and cancel all new restricted employee shares from any employee whom received the new restricted employee shares but fail to meet the vesting conditions.
- (3) Employee qualification requirements
  - A.Employee qualification requirements : Full-time and key employees relating to the company operations. The key employees means the managers or higher-level personnel.
  - B.Stocks awarded: List of eligible employees with awarded shares will be determined based on the years of service, position degree, work performance and contribution to company operations.
- (4) The reason why it is necessary to issue the new restricted employee shares : To attract and retain professional personnel need by the Company, to motivate employees and enhance their centripetal force so as to jointly create the Company's and shareholders' interests.
- (5) Potential expense and impact to dilution of earnings per share (EPS) and other factors that may affect shareholder's equity : The number of new restricted employee shares proposed to be issued is 1,200,000 common shares. Based on the market closed price of NT\$118 on Feb. 14, 2014 the annually expensed amount from 2014 to 2017 is estimated at NT\$30,483 thousands, NT\$61,360 thousands, NT\$35,990 thousands and NT\$13,767 thousands respectively and the potential dilution of EPS from 2014 to 2017 is estimated at NT\$0.66, NT\$1.33, NT\$0.78 and NT\$0.30 respectively.

**Board of Directors** 

Acter Co., Ltd.