

The result for evaluating the performance of the board of directors in 2020

Items of evaluation	Liang, Chin-Li	Yang, Jung-Tang	Hu, Tai-Tsen	Yeh, Hui-Hsin	Wang, Mao-Rong	Yang, Qian	Average Score
Participation in the operation of the company	40	40	40	40	37	40	40
Awareness of the duties of a director	15	15	15	14	15	14	15
Composition and structure of the board of directors	15	15	15	15	15	15	15
Election and continuing education of the directors	15	15	15	15	15	15	15
Internal control	15	15	15	15	15	15	15
Total Score							99
Result							Excellent
Other matters that need to be specified : None.							

The result for evaluating the performance of the board members in 2020

Items of evaluation	Liang, Chin-Li	Yang, Jung-Tang	Hu, Tai-Tsen	Yeh, Hui-Hsin	Wang, Mao-Rong	Yang, Qian
Familiarity with the goals and missions of the company	15	15	15	14	15	14
Awareness of the duties of a director	20	20	20	20	20	20
Participation in the operation of the company	24	25	25	25	24	25
Management of internal relationship and communication	15	15	15	15	15	15
The director's professionalism and continuing education	10	10	10	10	10	10
Internal control	15	15	15	15	15	15
Total Score	99	100	100	99	99	99
Result	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Other matters that need to be specified : None.						

The result for evaluating the performance of functional committees in 2020

Items of evaluation	Compensation Committee			Audit Committee			Nominating Committee				
	Yeh, Hui-Hsin	Wang, Mao-Rong	Yang, Qian	Yeh, Hui-Hsin	Wang, Mao-Rong	Yang, Qian	Liang, Chin-Li	Yang, Jung-Tang	Yeh, Hui-Hsin	Wang, Mao-Rong	Yang, Qian
Participation in the operation of the company	21	20	20	18	18	18	20	20	20	19	20
Awareness of the duties of the functional committee	25	24	26	22	23	22	30	30	29	26	29
Improvement of quality of decisions made by the functional committee	37	35	37	32	31	32	35	35	35	33	35
Makeup of the functional committee and election of its members	16	16	16	14	14	14	15	15	15	15	15
Internal control	0	0	0	14	14	14	0	0	0	0	0
Total Score	98			100			98				
Result	Excellent			Excellent			Excellent				
Other matters that need to be specified : None											

The scoring criteria are as follows:

Final evaluation score	Result
90 or above	Excellent
80 ~90	Good
70 ~80	Normal
60 ~70	To be improved
60 or below	Bad